

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Department Summary

Mission Statement

To increase the economic security, physical and economic well being and productivity of workers and achieve industrial peace.

Department Goals

To promote access to employment and assess the needs and skills of the workforce; to alleviate the economic hardship of workers during periods of disability or temporary unemployment; to protect the employment rights of workers and to assure a safe and healthy workplace; to develop, deliver and coordinate information to meet labor market supply and demand; and to promote the harmonious working relationship between business, labor, educators, and government agencies.

Significant Measures of Effectiveness

1. Job applicants served as a percentage of total registered
2. Accident, injury/illness rate per 100 employees
3. Percentage of subject employers in compliance with Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws

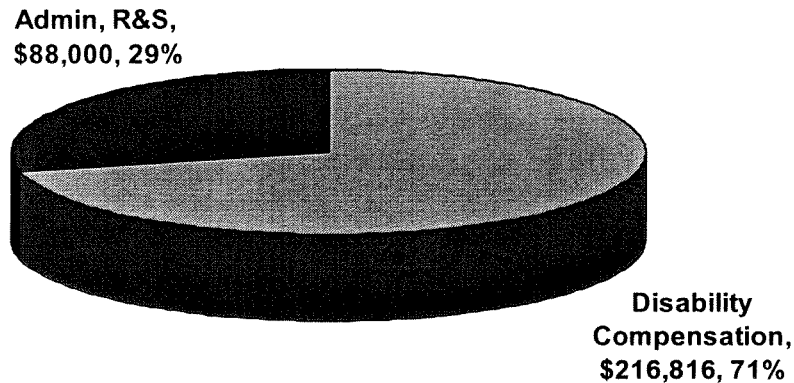
FY 2006 FY 2007

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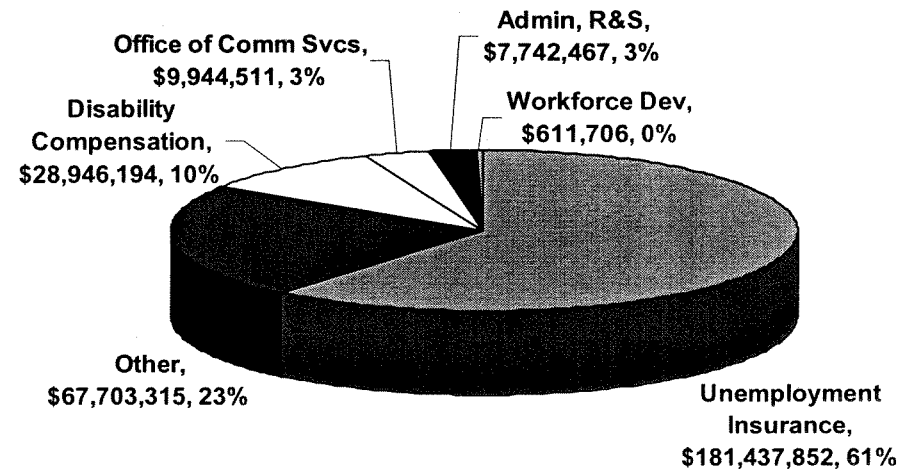
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FY 2007 Supplemental Operating Budget Adjustments by Major Program



Total \$.3 M

FY 2007 Supplemental Operating Budget



Total \$296.4 M

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

MAJOR FUNCTIONS

- Administers federal and state programs designed to improve the economic security, occupational safety and health, working conditions, and productivity of workers, and maintain favorable labor-management relationships throughout the State.
- Administers comprehensive employment and training services to both job seekers and employers through a system of employment offices located statewide.
- Administers the State Unemployment Insurance program. Ensures that fair hearings before impartial appeals referees are provided to employers and claimants with respect to determinations made by the department regarding unemployment insurance benefits, disaster unemployment insurance, and other security decisions.
- Administers and enforces that State's occupational safety and health laws.
- Administers all activities pertinent to the management of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws and programs.
- Administers and enforces State labor laws dealing with wages and other compensation, hours, child labor, family leave, and related rules and regulations.
- Conducts program, labor market, and economic research to augment and enhance management decisions and policy making capabilities

MAJOR PROGRAM AREAS

The Department of Labor and Industrial Relations has programs in the following major program area:

Employment

LBR 111	Placement Services
LBR 135	Workforce Development Council
LBR 143	Occupational Safety and Health
LBR 152	Wage Standard and Fair Employment Practices
LBR 153	Civil Rights Commission
LBR 161	Public and Private Employment
LBR 171	Unemployment Compensation

LBR 183	Disability Compensation
LBR 812	Labor and Industrial Relations Appeals Board
LBR 901	DLIR-Data Gathering, Research and Analysis
LBR 902	General Administration
LBR 903	Office of Community Services

Department of Labor and Industrial Relations
(Operating Budget)

		Act 178/2005 FY 2006	Act 178/2005 FY 2007	FY 2007 Adjustments	Total FY 2007
Funding Sources:	Positions	254.64	254.64	0.00	254.64
General Funds	\$	17,561,169	17,211,169	88,000	17,299,169
		4.00	4.00	4.00	8.00
Special Funds		197,079,890	197,079,890	216,816	197,296,706
		433.60	433.60	0.00	433.60
Federal Funds		78,119,515	78,119,515	0	78,119,515
		59.00	59.00	0.00	59.00
Interdepartmental Transfers		3,620,655	3,620,655	0	3,620,655
Revolving Funds		50,000	50,000	0	50,000
		692.24	692.24	4.00	696.24
Total Requirements		296,431,229	296,081,229	304,816	296,386,045

Highlights of the Executive Supplemental Budget Request: (general funds unless noted)

1. Added \$88,000 to expand and enhance Career Kokua, the department's career development application, and to provide free (universal) and equal access to Career Kokua's website for the general public.
2. Added special funds of \$216,816 and 4.0 permanent positions to establish Workers' Compensation Claims Facilitator positions in the department's neighbor island district offices located in Hilo, Kealahou, Wailuku and Lihue.

Department of Labor and Industrial Relations
(Capital Improvements Budget)

	Act 178/2005 FY 2006	Act 178/2005 FY 2007	FY 2007 Adjustments	Total FY 2007
Funding Sources:				
General Obligation Bonds	5,900,000	0	0	0
Total Requirements	5,900,000	0	0	0

Highlights of the Executive Supplemental CIP Budget Request: (general obligation bonds unless noted)

1. None.